Police Scotland – Domestic Abuse Training

Detective Inspector Steven McMillan
Domestic Abuse Task Force
Specialist Crime Division
Police Scotland
Police Scotland’s Three Tier Approach

TIER 3 - DATF
Specialist national investigators investigating Serial Perpetrators

TIER 2 - DIVISIONAL DOMESTIC ABUSE SPECIALISTS
Specialist investigators based in division supporting Tier 1

TIER 1 - RESPONSE POLICING
13 Local Police Divisions, responding to incoming demand and investigation
Domestic Abuse Matters (Scotland) Training
## Deliverables

### What did the training bring?

<table>
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<tr>
<th>Officers knowledgeable about the Act, skilled in identifying and responding to coercive control and improved evidence gathering</th>
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<td>Sustainable change in attitudes and response to domestic abuse into the future, and a workforce more sensitive to the needs of families experiencing domestic abuse – including colleagues</td>
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<td>Strengthened partnerships between Police Scotland and a wide range of domestic abuse services across Scotland</td>
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Methodology

How was it delivered and how will it be sustained?

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<tr>
<th>E-Learning</th>
<th>Core Training</th>
<th>Champions</th>
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<tr>
<td>• Commenced November 2018</td>
<td>• Co-delivered – Police &amp; Partner DA Spec</td>
<td>• 700 officers / staff sustaining change</td>
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<td>• Completion by commencement of Act</td>
<td>• Commenced December 2018</td>
<td>• Key enablers to embed legislative change</td>
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<td>• Future Proofed – new mobile devices</td>
<td>• 608 training sessions – 25 per course</td>
<td>• Positive re-enforcement of good practice</td>
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<td>• Re-usable content</td>
<td>• Welfare Consideration - Support</td>
<td>• Developmental opportunity</td>
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- Champions:
  - 700 officers / staff sustaining change
  - Key enablers to embed legislative change
  - Positive re-enforcement of good practice
  - Developmental opportunity
Content

Dynamics of DA
• Gender and stages of coercive control
• Perpetrator Tactics
• Difficulties of leaving

The Act
• Legislation
• Evidence Gathering

Realities of DA
• The voice of victims and children
• Case Studies

Response to DA
• BWC footage
• Importance of language
### Content
- Risk assessment
- Victim safety & perpetrator management
- Investigation of all forms of domestic abuse, including sexual abuse, FM & HBA

### Methodology
- Classroom based
- Inputs by subject experts
- Case studies
- Practical exercises
- Assessable

### Subject Experts
- Police
- Prosecutors
- Health
- NGOs & Support Agencies, including specialist minority group support agencies
Questions?